

## BIOGRAPHIES



**Peter HUG** is a European expert in building efficiency, sustainability, cleaning technologies and maintenance. Dr. Hug has an academic background in Finance and Economics and is working for industry associations linked to the building and construction sector since more than 20 years.

He is based in Frankfurt, Germany and Brussels, Belgium and promotes building automation and controls as a key technology for smart buildings. He is an expert regarding widely used sustainability certificates for buildings as well as financing models for energy efficiency investments. He currently is the Managing Director of eu.bac/eu.esco.



**Theresa GRIFFIN** is a Labour MEP and represents the North West of England. She is Labour Party Spokesperson for the Industry, Research and Energy Committee. In the European Parliament, Theresa has been working for the S&D Group on various energy reports and was recently Rapporteur on the New Deal for Energy Consumers. She is a committed trade union activist and has campaigned closely with all unions on employment rights, health, disability, rights for young people and equality and against the BNP, EDL and far-right.



**Vasco FERREIRA** is the acting leader of the buildings team at the energy efficiency unit of the European Commission's Directorate-General for Energy. He previously worked for the European Commission Executive Agency for SME's and the fuel cells and hydrogen Joint Undertaking. Before joining the Commission, he was a lecturer and researcher at Aveiro University and the Technical University of Lisbon, and before he was team leader in the municipal energy agency of Gaia. He has a PhD in Energy and Sustainable Development; a MSc in Climate Change and a degree in Electric Engineering – Power systems.



**Paul WAIDE** is the Director of Waide Strategic Efficiency Ltd, a UK based consultancy specialised in sustainable energy services, and was formerly Senior Policy Analyst for energy efficiency at the IEA where he helped initiate and facilitate many of the world's leading energy efficiency initiatives. Paul has 25 years' experience supporting the development of energy efficiency policies and programmes in over 60 countries around the world. He is the author of several influential reports and books including Building Automation: The Scope for Energy and CO2 savings in the EU and Light's Labour's Lost: Policies for Energy Efficient Lighting. His work has been instrumental in raising the profile of equipment energy efficiency internationally including fostering the global move to phase out incandescent lamps and helping many economies establish standards and labelling initiatives. He is a long-standing board member of the Institute of Market Transformation and is a former board member of CLASP.



**Yann MAHIEU** is Director Key Account Solutions, Building Technologies & Solutions Europe by Johnson Controls and therefore developing solutions in smart building systems including smart controls with renewable energies, big data software platforms, IoT, district heating systems and integrated fire and security architectures. He is also member of the Advisory board of eu.bac. He worked in 4 European countries in various management positions with a total of 32 years in the Building Technologies market. He has a master degree in business law at the University of Burgundy and a Master of Engineering at the Ecole Centrale des Arts et Manufactures in Paris.



**Constanze PICKING** is Honeywell's Director of Government Relations Europe, Middle East and Africa since June 16, 2014. Constanze, a native of Germany, received her Master of Advanced European Economic Studies from the College of Europe, Bruges, and Master of Arts in Political Science and Economics from Ludwig-Maximilian University, Munich. Constanze brings extensive European Union Institution experience to our function. She most recently served as Senior Advisor to the US Chamber of Commerce's Europe Division in Brussels, promoting US companies' interests in the EU. Constanze simultaneously founded and led EU-China Link, a platform aiming at bringing together government officials and major corporations from the EU and China to promote stronger trade and commercial ties between the two regions. Prior to that, Constanze

spent 11 years with Daimler serving in several roles of increasing seniority, including Director and Chief Lobbyist in Daimler's EU Representative Office in Brussels and General Manager in Daimler's Beijing office. Her role as Brussels Transatlantic Fellow of the German Marshall Fund of the United States rounds out Constanze's already deep understanding of US-EU issues.